

# Eradicating Racism From School Culture

By Alicia Oglesby, MS, CPSC

# Caveats and Presentation Culture

- Language
- Collective Wisdom
- Varied Experiences
- Belief  $\neq$  Knowledge



# Language and Terms

Race	Black	White
White Privilege	Oppression	Prejudice
Overt & Covert	Allyship	Discrimination
Racism	Savior Complex	POC & SOC
Colorblindness	Narrative	Tokenism
Eurocentric Curriculum	School-to-Prison Pipeline	Microaggressions
Duality	False Dichotomies (Ellen, Bill Maher)	Biases

# What do you need?

Moment of Reflection



# Goal #1: Rid Yourself of Colorblindness

- Elementary School Level: Children see skin color
- Middle School Level: Discussing race is not upsetting if you practice
- High School Level: Discussions about identity need to include race

- Educators: Reflection and action is key

Continue reflecting today and planning for tomorrow

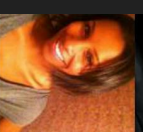
Best practices are rooted in equity and social justice

What is Raisin?!



# Goal #2: Remain Developmentally Appropriate

- Storytelling
- Same and Different
- Cultural Appropriation
- Who's Who and Other Games
- The Sun Shines On...
- Creative Expression (Hip Hop)



**Alicia Oglesby** @aliciakoglesby 03 May 16  
@EmersonPrep tackled mental health  
in teens as well as cultural  
appropriation #hscchat @TED\_ED – at  
Emerson Prep

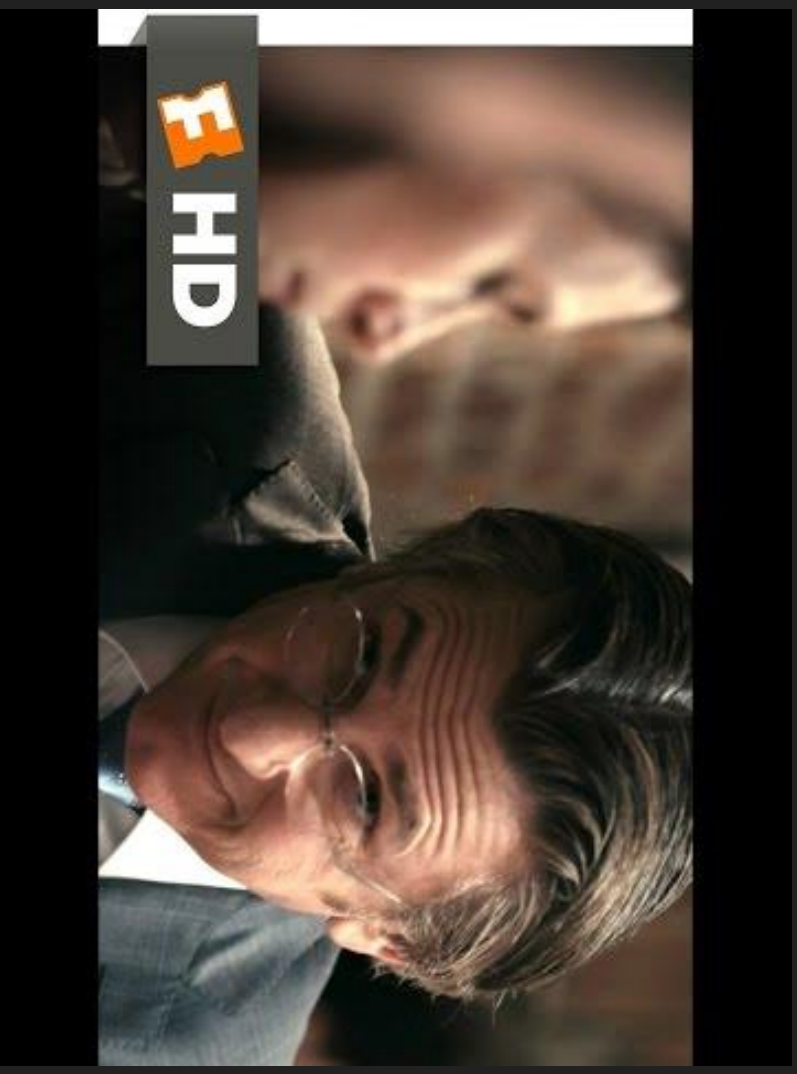
# YOU have more work to do **THAN** your students!

- Different from many other aspects of education where your students should be working more toward their goals than you are working toward their goals
- Tools to help unpack your biases and prejudices
- Power difference towards power sharing. Students won't bring it up!
- Affirming the identities and existence of your black and brown students **MUST** be intentional



# Not Racist versus Anti-Racist

What is the difference?



## Goal #3: How To Become Anti-Racist

- Implicit Bias is real and must be confronted
- Black Lives Matter and Black History Month
- School To Prison Pipeline
- Access, Honors, AP and IB programs, Test Optional College Matching, Campus Culture
- 1850 view of mental health and blackness
- From Teaching for Tolerance: commit to learning, collaborating, accepting AND being wrong (sometimes)

# Let's Talk



# The Resources

Pinterest Board - Equity in School Counseling

Books to Live By - Pedagogy of the Oppressed by Paulo Freire

School Counseling to Close the Achievement Gap by Holcomb-McCoy

Everyday AntiRacism by Pollock

Culturally Proficient Collaboration by Lindsey & Stephens

Activists - David Johns, Linda Salbour, Ava DuVernay, Angela Davis, Charles Blow, Melissa Harris Perry, bell hooks, Kshama Sawant, Winona LaDuke, Tim Wise, Me, You... (some also on twitter)

Podcast - 'This American Life'      Website - 'Ed Trust.org' and 'Discriminology'

Magazines (online) - MotherJones, The Atlantic, VerySmartBrothas, HuffingtonPostBlackVoices



# THE COLLEGE FIX

[DONATE](#)[SUBSCRIBE](#)

ORIGINAL. STUDENT REPORTED. YOUR DAILY DOSE OF RIGHT-MINDED NEWS AND COMMENTARY FROM ACROSS THE NATION.

News ▾ [Student Reporters](#) [Opinion](#)

[About The Fix](#) [Write For Us](#) [Contact](#)



K-12 EDUCATION RACIAL ISSUES WHITE PRIVILEGE

## Conference teaches K-12 educators how to combat 'whiteness in schools'

NATHAN RUBBELKE - STAFF REPORTER • JULY 28, 2017



A recent conference hosted by an Ivy League university focused on integration and inclusion in K-12 education and included workshops on how educators should face white privilege in their classrooms, challenge microaggressions and address "Eurocentric pedagogical approaches."





# More Resources

Documentaries - '13th'

'America's Promise'

'Teaching Indians to be White'

'Cracking the Codes''

Movies - 'Dear White People'

'I Am Not Your Negro'

'Get Out'

Twitter - @Tolerance\_Org @NACCP @DignityInSchools @chrismdin @EducationNation



## Goal #4: Address Unintended Consequences

- Discussion alone (even today) evokes deep feelings and resistance
- Unintended vulnerability, anger, sadness, overwhelmed feelings
- Dismissal, rejection, intimidation, isolation, etc...





# 'A Talk to Teachers' By Baldwin

#staywoke

Alicia Oglesby, MS, CPSC

High School Counselor

Washington, DC

[alicia.oglesby@kipddc.org](mailto:alicia.oglesby@kipddc.org)

